

FLEXICURITY:  
THE EMERGENCE OF  
A EUROPEAN CONCEPT

Sonja BEKKER



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Sonja Bekker

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## LIST OF ABBREVIATIONS

AGE	European Older People's Platform
ALDE	European Liberal Democrats in the European Parliament
ALMP	Active Labour Market Policies
BEPA	Bureau of European Policy Advisers
BusinessEurope	Confederation of European Business
CEC	Conference of European Churches
CEEP	European Centre of Employers and Enterprises providing Public services
CESI	European Confederation of Independent Trade Unions
CGTP	General Confederation of Portuguese Workers
CLA	Collective (labour) agreement
CoR	Committee of the Regions
DG	Directorate General
DG EMPL	European Commission's Directorate General for Employment, Social Affairs and Equal Opportunities
DG EAC	The Directorate General responsible for Education and Culture of the European Commission
DG ECFIN	The Directorate General for Economic and Financial Affairs of the European Commission
DG ENTR	Directorate General Enterprise and Industry of the European Commission
DG MARKT	The Internal Market and Services Directorate General of the European Commission
EAPN	European Anti-Poverty Network
EBB	European Environmental Bureau
ECOFIN	Ecofin Council composed of the Economics and Finance Ministers of the Member States
ECO	Section Employment, Social Affairs and Citizenship of the EESC
EES	European Employment Strategy
EESC	European Economic and Social Committee
ELDR	The party for liberal democrat values in Europe in the European Parliament

EMCO	Employment Committee
EP	European Parliament
EPC	Economic Policy Committee
EPL	Employment Protection Legislation
EPP-ED	European People's Party (Christian Democrats) and European Democrats in the European Parliament
EPSCO	Council of European Employment and Social Affairs Ministers
Euractiv	News Network which delivers localised EU policy information in 12 languages
Eurocadres	Council of European Professional and Managerial Staff
Eurochambres	Association of European Chambers of Commerce and Industry
Eurociett	European Confederation of Private Employment Agencies
Eurocommerce	Retail, wholesale and international trade representation
Eurodiaconia	Platform of diaconal actors in Europe
European Foundation	European Foundation for the Improvement of Living and Working Conditions
ESF	European Social Fund
ESM	European Social Model
ETUC	European Trade Union Confederation
EU	European Union
Green Paper	Here: Green Paper Modernising labour law to meet the challenges of the 21st century
Group Verts/ALE	The Greens/European Free Alliance; European parliamentary group
GUE/NGL	The European United Left / Nordic Green Left European Parliamentary Group
HRM	Human Resource Management
ILO	International Labour Organization
IMF	International Monetary Fund
IND/DEM	Independence/Democracy Group in the European Parliament
MEP	Member of European Parliament
MISEP	Mutual Information System on Employment Policies, network of national correspondents
NGO	Non-governmental organisation
NRP	National Reform Programme

OECD	Organisation for Economic Co-Operation and Development
OMC	Open Method of Coordination
PES	Public Employment Service
PPE/DE	Group of the European People's Party (Christian Democrats) and European Democrats in the European Parliament
PROGRESS	EU's employment and social solidarity programme
PSE	The Socialist Group in the European Parliament
SDC	Social Dialogue Committee
SMEs	Small and medium sized enterprises
SOC	Employment, Social Affairs and Citizenship Committee of the EESC
Social Platform	Platform of European Social NGOs
SPC	Social Protection Committee
TAW	Temporary Agency Worker
TFEU	Treaty on the Functioning of the European Union
UEAPME	European Association of Craft, Small and Medium-sized Enterprises
UEN	Union for Europe of the Nations, group in the European Parliament
UNICE	Union des Industries de la Communauté européenne (as of 2007 BusinessEurope)
Uni-Europa	European trade union federation for services and communication
WTD	Working Time Directive
YFJ	European Youth Forum